Board of Directors Meeting
May 18, 2020 5:30 p.m.

AGENDA

	Action Needed	Attachment
CALL TO ORDER		
APPROVAL OF MINUTES	✓	✓
PRESIDENT'S REPORT		
Board Self Assessment Survey - FYI		
Ratification of Executive Committee Minutes (from 5/4 and 5/15) for BHM and Delaware Morrow Contract Budget, TC Contract Budget and HR Policy	✓	✓
DIRECTOR'S REPORT		
PPP (Paycheck Protection Program)		
COVID-19 response update		
FINANCE		
Financials	✓	✓
Investment Report	✓	✓
Cost Center	✓	✓
Navigator Grant renewal (joint with Program)	✓	✓
PROGRAM / QI COMMITTEE		
Navigator Grant renewal (joint with Finance)	✓	✓
UDS report/UDS FQHC Data Review and Quality Improvement Recommendations		
Client Rights report and Quality Improvement Recommendations	✓	✓
HUMAN RESOURCES COMMITTEE		
Re-Privileging Nicole Schmidt, NP	✓	
Good Things		
The Big Give		
WBNS 10TV segment that featured RREACT and Staff		
Grant received from 4imprint for RREACT		
Letter from FOH Residents to Staff of FOH		

Board of Directors
Meeting Minutes
April 20, 2020
Conference Call 5:30 pm

Board Members Present:
Dave Lane, Chair
Tony Burns, VP
Kori Manus, Treasurer
Angela Fry, Secretary
Katie Hamilton, Member at Large
Jasmine Bibb
Eileen Goodman
Pat Halaiko
Kim Krone
Angela Smith
Don Strasser
Sally Shafer

Board Members Excused:
Tim Wheat
Steve Sielschott

Members Absent:

SE Staff:
Bill Lee, CEO
John Bell, CFO
Sandy Stephenson, Chief Healthcare Officer
Wendy Williams, COO
Kim Cooksey, SMD Clinical Director
Julie Gosky, Clinical Director
Melissa Miller, HR Director
Melissa Powers, Regional Site Director
Myken Pullins, Executive Assistant & Public Affairs Director

Call to Order: Dave Lane Called the meeting to order.

Approval of Minutes – Pat Halaiko moved to approve the board minutes from March. Tony Burns seconded the motion. The motion passed.

Director's Report – HRSA COVID-19 Funding Update – Bill Lee reviewed that staff at all our locations have rallied together and doing extra work with much of it being non billable. They are screening staff and clients by taking temperatures, gathering PPE, etc. (It has been a struggled to find PPE.) Today we hired special duty officer for our Long Street location. We have reduced billings compared to usual with some clinicians are working from home and others are in the office and calling the patients at the patients' home. We've had about 8-9 layoffs and are not anticipating more at this moment but will continue to discuss what we can and can't do especially since we don't know how long this will last. Through the Cares Act grant we got $55,000 to use toward COVID relief and a second round through HRSA we got another $609K. We received a Columbus Foundation grant in the amount of $63,865.30. We continue to look for opportunities and grants that we might be eligible for. Various County ADAMH Boards have offered some assistance without a payback.

There was a discussion of positions that received layoffs that include positions in our dental office, reception and vocational services.

Resolved, Reverend Tony Burns on behalf of the Southeast Board of Directors conveys a message of extreme thanks to the Southeast staff for their outstanding job performance during these unprecedented times. Be it resolved, to make note of an acknowledgement to those staff that has made themselves available to provide service, showing up and standing in to be ready to serve our community. Pat Halaiko seconded the motion. All in favor and the motion passed unanimously. Working closely with CSB regarding residents that need to isolate or quarantine around town. Couple of hotels opened up with community partners.

Don Strasser asked what could the board members do to help? Volunteer? Bill mentioned that we will discuss in executive staff meeting tomorrow.

Finance – Kori Manus reported the finance committee met with the auditors at GBQ and the Audit deemed clean and unmodified. There was not material weaknesses or significant deficiencies.

Motion – Kori Manus moved to approve the audit financials end of June 2019 for Southeast, Inc., and Alternative Lifestyles (ALS). Rev. Burns seconded. The motion passed.

John Bell reported a Net Loss for the current month of $1,194,418 brings us down to a Net Loss YTD of $215,738. Operating Loss (Net Income less Investment income, interest income, rent, other income and gain/loss on disposals) came to $284,865 for the month which brings us down to an Operating Loss of $168,780 YTD. Investments dropping by almost a million during the current period affected the Net Income, but we still operated at a loss for the month in general operations outside of investments and other income.

Kori Manus reported John Bell is looking into loss revenue. How much of the entire organization we can move under the FQHC and that is one way to help ride the storm out. Severe planning needs to happen and look at a variety of issues for the future planning. Motion - Kori Manus moved to approve the financials and Tony Burns seconded. The motion passed.

Line of Credit renewal motion Background:

Southeast, Inc., currently has available a line of credit extended by Huntington National Bank, in the amount of $3,000,000. Of that amount, Southeast has currently drawn 800,000 of those funds and is paying interest monthly on that amount. The current interest rate is 3.98% and is adjusted monthly. The monthly adjusted rate is LIBOR + 3%. The Line of Credit is a safety net should Southeast run into unexpected cash shortfalls or increased expenses.

Motion: Kori Manus moved to approve the line of credit request to Huntington Bank. Pat Halaiko seconds the motion. The board approves the continuance of the Line of Credit in the amount of $3,000,000 for the next year. The motion passed unanimously.

Motion – Kori Manus moved to approve that Southeast, Inc. request the board authorizes the CEO to approve the submission of grant applications related to the COVID-19 disaster, greater than $100,000. The Board will be informed of any applications the CEO authorized at the next regularly scheduled board meeting. A grant not a loan and can be done on short notice. Tony Burns seconded. All in favor.

Long St Fire Panel - We have been advised that our current fire panel is no longer supported, and we do not have the ability to purchase components for the system nor can we get proper service. Consequently, the fire panel needs to be replaced.

Vendors (attach bids):
Genesis $43,028.00
FSP $29,886.00
Siemens $31,495.00

FSP was selected however we review the proposals with 10% - $32,875 – Motion - Kori Manus moved to approve FSP for Long St Fire Panel. Katie Hamilton seconded. All in favor.

PATH renewal grant application & budget (joint with Program): SAMHSA through Ohio Department of Mental Health and Addiction Services.

Proposed Action:
Kori Manus - RESOLVED, the Board of Directors of Southeast, Inc. hereby approves the submission of an application by April 29, 2020 to request PATH funding up to $255,046 in accordance with the application guidelines;

FURTHER RESOLVED, the Board of Directors of Southeast, Inc. hereby authorizes the Executive Director to prepare, sign, and submit all documents required for inclusion in the proposal by April 29, 2020, and to execute all subsequent agreements necessary to receive funding. Tony Burns seconded. All in favor.

Kori Manus explained there will be an exec meeting for the Delaware-Morrow Board (DMMHRSB) because it's due before the next board meeting.

Program Committee – Sandy Stephenson reported we did not have a program committee meeting before the board meeting.

Policy Chart - new policy regarding service animals. Tony Burns moved to approve the policy and Pat Halaiko seconded. In compliance with the provisions of the Americans with Disabilities Act (ADA), and Ohio Law individuals with disabilities shall be permitted to be accompanied by their service animals and animal assistants in all unrestricted areas of Southeast's facilities, and may attend any class, meeting or other event. Exceptions may apply in certain areas. All in favor.

Human Resources (HR) Committee

Pat Halaiko moved to approve Privileging for Christine Ellis, FNP, Tony Burns seconded. The motion passed.

Good Things - Fresh A.I.R. Gallery Grant was received from the Woglemuth-Herschede Foundation for studio funding in the amount of $15,000.

Staff and Board thank all SE Staff across OH and their tremendous efforts.

Donations have been made for COVID 19 efforts including masks, hand sterilizer, etc. N95 masks are reserved for staff that have direct in face contact with clients. Moved in line with the CDC and Governor for every staff person to wear a mask in a public area.

Angela Smith asked Myken Pullins about OSU making a donation to the Art of Recovery 2020.

The Columbus Foundation's Emergency Response Fund has awarded $63,865 to support IT for telehealth for health and mental health services, medical and sanitization supplies, nicotine replacement medications and epi-pens for homeless individuals in quarantine and isolation shelters.

Adjournment – Dave Lane moved to adjourn.

Minutes Submitted by Myken Pullins on behalf of Angela Fry.

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Angela Fry

Board Executive Committee
Meeting Minutes
May 4, 2020 12:00 pm
Conference Call and in person

Present: Dave Lane, Tony Burns, Kori Manus, Kate Hamilton, Angela Fry, Myken Pullins, John Bell, Wendy Williams, Sandy Stephenson, Bill Lee, Melissa Miller, Sam Willer, Melissa Powers.

Call to order: Dave Lane called the meeting to order at 12:00 pm.

Human Resources - Melissa Miller, director of human resources presented the updated Salary and Wage Administration Program Policy on behalf of the human resources department stating this policy is to allow for bonuses for the current specific situation that are outlined in the amendment in the policy. Bill Lee mentioned the bonuses are for Long Street staff mostly in addition to their hazardous duty pay.

PURPOSE: To ensure that employees of Southeast are paid according to uniform principles. POLICY: It is the policy of Southeast, Inc. to operate under a salary and wage administration program, which offers equitable and competitive salaries to its employees. Any form of salary discrimination based on race, color, religion, ethnicity, disability, national origin, sexual orientation, veteran status or veterans of the Vietnam-era, age, gender, or HIV status is prohibited.

Salary increases may be based on temporary or time-limited increases or bonuses may occur based on emergency and extraordinary situations that create a need for changes in staff responsibilities or placement of staff into situations of increased responsibility and/or exposure to possible risk. Examples of situations include but are not limited to natural disasters, acts of community disobedience or terrorism and heath epidemics or pandemics. Such situations will be examined on an individual basis and temporary staff increases or bonuses will require the approval of the CEO. Action taken for such emergency-based increases will include the statement that Southeast is following our policy for changing salaries or bonuses during extraordinary and unexpected circumstances. In such situations, Southeast will follow guideline of funders and, if HRSA funds are used, HRSA guidance as adopted and permitted by the OMB memoranda (M-20-11 and M-20-17).

Motion - Kate Hamilton moved to approve and Tony Burns seconded the motion. The motion passed unanimously.

Belmont, Harrison and Monroe County (BHM) Contract Budget – John Bell discussed the summary sheet for the BHM contract budget explaining the Non Medicaid and Medicaid services and the total funding request of $1,365,504.48. Kori Manus moved to approve the BHM Budget Summary by area for dates for the Fiscal Year from 7/1/2020 through 6/30/2021. Angela Fry, second the motion. All in favor.

Other

Bill Lee reported the staff who are doing the front door screening work and the entire staff appreciated the board letter of gratitude and thanks commending their work.

Bill Lee reported the Delaware Budget will need to be approved before the next meeting and Myken will set up a executive committee call for that.

Dave Lane moved to adjourn at 12:15 pm.

Minutes submitted by Myken Pullins, for Angela Fry, secretary.

Board of Directors
Executive Committee
Meeting Minutes
May 15, 2020 2:00 pm
Conference Call

Present: Dave Lane, Angela Fry, Bill Lee, Kate Hamilton, Tony Burns, Kori Manus, Sam Willer, Wendy Williams, John Bell, Sandy Stephenson, Myken Pullins

Sam Willer presented the Delaware Morrow summary and budget and noted we added consultation to the budget. Southeast seeks funding from the Delaware/Morrow Mental Health and Recovery Services Board (DMMHRSB) to continue to provide behavioral healthcare, crisis, and vocational services for residents of Delaware and Morrow Counties for state fiscal year 2021 (7/1/2020 – 6/30/2021). Programs included for funding will generally replicate the services funded by this Board in the previous year. We have not used all of our allocation in the past year as more individuals are receiving Medicaid and not needing board funds to pay for their services. The Board is purchasing non-Medicaid eligible services. Additional services are provided that are not funded by the DMMHRSB.

Southeast (formerly as COVA) has been a contract provider of vocational services in Delaware for many years. For SFY 2018 Southeast received a contract to begin providing behavioral healthcare in Delaware and Morrow Counties. Southeast has an office location in Delaware to provide both vocational and behavioral healthcare services, as well as a location in Mt. Gilead to provide services to Morrow County.

John Bell presented and reviewed the budget for Delaware and Morrow Counties.

Motion - Dave Lane moved to approve the submission of the SFY2021 budget to the Delaware/Morrow Mental Health and Recovery Services Board in the amount of $1,575,147.34. Tony Burns seconded. The motion passed.

John Bell presented the Tuscarawas and Carroll Counties budget. Southeast seeks funding from the ADAMHS Board of Tuscarawas and Carroll Counties for SFY 2021 in order to continue to provide pediatric psychiatric services to Board funded clients not covered by Medicaid. There is a high level of need for pediatric psychiatric services in Tuscarawas and Carroll Counties, particularly for patients without Medicaid or another payer source who face a shortage of service providers.

Pediatric psychiatric services include both face-to-face and telemedicine. Southeast also provides individual counseling services for youth, family therapy, and youth case management to ensure that patients have access to the full continuum of mental health

services. For SFY2020, Southeast added counseling and pharmacological management services for parents of children who receive pediatric psychiatric services to our Board contract.

Motion - Dave Lane moved to approve The Southeast Healthcare Board approves the submission of the SFY 2021 application to the ADAMHS Board of Tuscarawas and Carroll Counties in the amount of $32,815.72. Tony Burns seconded the motion. The motion passed.

Adjournment – Dave Lane moved to adjourn.

Minutes Submitted by Myken Pullins.

Effective Date: 7/1/87 Approved by: Board of Directors
Issue/Revision Date: 04/02/12 Signatory: Chief Executive Officer
Reviewed Date: 12/10/04, 07/08/09, 9/12/16, 2/12/19
Supersedes: doc. # 4:0 dated February 16, 1994, 6/1/96, 03/03/03, 07/11/05 renamed from "Salary Administration Program", 09/10/07, 12/02/08

SALARY AND WAGE ADMINISTRATION PROGRAM

PURPOSE:

To ensure that employees of Southeast are paid according to uniform principles.

POLICY:

It is the policy of Southeast, Inc. to operate under a salary and wage administration program, which offers equitable and competitive salaries to its employees. Any form of salary discrimination based on race, color, religion, ethnicity, disability, national origin, sexual orientation, veteran status or veterans of the Vietnam-era, age, gender, or HIV status is prohibited.

PROCEDURES:

1. The Human Resources Director acts as salary and wage administrator for Southeast under the delegation of the Chief Executive Officer. He/she is responsible for administering salaries in such a way that just and equitable pay relationships among employees (job classifications) are maintained.

2. All positions at Southeast Inc. are classified within the salary structure. Factors used to determine job classifications include:

    a. Required knowledge, experience, skills, education and license, certification or registration.

    b. Scope of responsibilities/authority.

    c. Nature of the work performed and community standards.

    d. Problem-solving and decision-making skills required for the position.

    e. Organizational structure of the program.

3. The employee's job description as stated on the Job Description form always describes the position rather than the employee who is performing the work.

4. Each position classification is objectively evaluated and is reviewed annually, in conjunction with performance evaluations, to assure equity. When a new position is

proposed or duties and responsibilities are modified or changed, or at any time a review is requested by the supervisor, the position may be reviewed and re-classified.

5. Appropriate personnel, working with the Director of Human Resources, recommend the job classifications. The Chief Executive Officer makes the final determination for each job classification.

6. Employee job descriptions are available on the Shared Drive for employee access. Each employee should have an updated copy of his/her job description in his/her own possession; a signed copy is maintained in the personnel file.

7. The Chief Executive Officer and other designated Executive Staff positions shall have salary reviewed and set on a bi-annual basis by the Board of Directors to ensure compliance with federal regulations regarding compensation. Salary for these Executive Staff positions shall be established using the factors in #2 as guidelines, as well as use of data as to comparable compensation for similarly qualified persons in functionally comparable positions at similarly situated organizations. Additionally, compensation for designated Executive Staff positions may be set at salaries outside of a designated salary range, taking into account comparable salaries in the marketplace that are outside of the range.

   The Board of Directors will keep contemporaneous documentation and recordkeeping with respect to the deliberations and decisions regarding the compensation arrangements of the Chief Executive Officer and other designated Executive Staff positions.

8. Periodic reviews of salaries and wages will be performed, and any salary scale adjustments will be made according to agency needs and budget.

9. Salary increases may be based on:

   a. The organization's annual budget guidelines.

   b. Consistent satisfactory performance over a period of at least 12 months.

   c. Increases in position responsibility (promotion).

   d. Performance incentives.

   e. Temporary or time-limited increases or bonuses may occur based on emergency and extraordinary situations that create a need for changes in staff responsibilities or placement of staff into situations of increased responsibility and/or exposure to possible risk. Examples of situations include

but are not limited to natural disasters, acts of community disobedience or terrorism and heath epidemics or pandemics. Such situations will be examined on an individual basis and temporary staff increases or bonuses will require the approval of the CEO. Action taken for such emergency-based increases will include the statement that Southeast is following our policy for changing salaries or bonuses during extraordinary and unexpected circumstances. In such situations, Southeast will follow guideline of funders and, if HRSA funds are used, HRSA guidance as adopted and permitted by the OMB memoranda (M-20-11 and M-20-17).

f. Grant-funded positions are subject to funding availability within the grant for any increases.

RESPONSIBILITIES:

Administrative Staff
Chief Executive Officer
Director of Human Resources
Staff

FORMS:

Job Description form

Proposal Summary

Delaware/Morrow Mental Health and Recovery Services Board Provider Budget – SFY 2021

Funding Source: Delaware/Morrow Mental Health and Recovery Services Board		
Funding Opportunity: Contract Services for State Fiscal Year 2021		
Funding Request: $1,575,147.34		
Deadline for Proposal: Provider application narrative proposal was submitted 2/14/20, budget due 5/18/20		
Award Start Date: July 1, 2020	Funding Period: 1 year	Renewal Available: Yes

Program Summary

Southeast seeks funding from the Delaware/Morrow Mental Health and Recovery Services Board (DMMHRSB) to continue to provide behavioral healthcare, crisis, and vocational services for residents of Delaware and Morrow Counties for state fiscal year 2021 (7/1/2020 – 6/30/2021). Programs included for funding will generally replicate the services funded by this Board in the previous year. We have not used all of our allocation in the past year as more individuals are receiving Medicaid and not needing board funds to pay for their services. The Board is purchasing non-Medicaid eligible services. Additional services are provided that are not funded by the DMMHRSB.

Southeast (formerly as COVA) has been a contract provider of vocational services in Delaware for many years. For SFY 2018 Southeast received a contract to begin providing behavioral healthcare in Delaware and Morrow Counties. Southeast has an office location in Delaware to provide both vocational and behavioral healthcare services, as well as a location in Mt. Gilead to provide services to Morrow County.

This proposal includes a request for funding to continue to provide the following established vocational services:

- Adult Employment Services
- Benefits Counseling
- RecoveryWorks North

This proposal also includes a request for funding to continue to provide the following established behavioral healthcare services:

- Treatment Team Services for people with SPMI (psychiatry, counseling, case management, nursing, peer support, assertive community treatment (ACT))
- Counseling
- Psychiatry
- Crisis services

Recommended Action

The Southeast Healthcare Board of Directors approves the submission of the SFY2021 budget to the Delaware/Morrow Mental Health and Recovery Services Board in the amount of $1,575,147.34.

Proposal Summary

Tuscarawas/Carroll Alcohol, Drug Addiction, and Mental Health Services Board Provider Application – SFY 2021

Funding Source: ADAMHS Board of Tuscarawas and Carroll Counties		
Funding Opportunity: Contract Services for State Fiscal Year 2021		
Funding Request: $32,815.72		
Deadline for Proposal: Fri., May 15th, 4 PM		
Start Date: July 1, 2020	Funding Period: 1 year	Renewal Available: Yes

Program Summary

Southeast seeks funding from the ADAMHS Board of Tuscarawas and Carroll Counties for SFY 2021 in order to continue to provide pediatric psychiatric services to Board funded clients not covered by Medicaid. There is a high level of need for pediatric psychiatric services in Tuscarawas and Carroll Counties, particularly for patients without Medicaid or another payer source who face a shortage of service providers.

Pediatric psychiatric services include both face-to-face and telemedicine. Southeast also provides individual counseling services for youth, family therapy, and youth case management to ensure that patients have access to the full continuum of mental health services. For SFY2020, Southeast added counseling and pharmacological management services for parents of children who receive pediatric psychiatric services to our Board contract.

Southeast has not yet used this allocation over the past two years as all of the youth we have seen for pediatric psychiatry (as well as the parents we have served) have had Medicaid or another payer source. For SFY21, Southeast is requesting that our contract cover behavioral healthcare services provided to adults who do not have Medicaid, as well as services for Medicare only clients if we do not have a service provider available who is covered under their insurance. This change will allow us to more effectively use our allocation moving forward. We estimate that we will see 25-30 adults during SFY21 who fall into the situations outlined above. Services provided to these clients in either Tuscarawas or Carroll Counties may include case management, individual counseling, psychiatric care, family counseling, and drug and alcohol counseling.

Recommended Action

The Southeast Healthcare Board approves the submission of the SFY 2021 application to the ADAMHS Board of Tuscarawas and Carroll Counties in the amount of $32,815.72.

Funding Opportunity Summary

CMS – Health Insurance Navigators Grant Renewal

Funding Source: Centers for Medicare and Medicaid Services (part of HHS)	
Title of Funding Opportunity: Cooperative Agreement to Support Navigators in Federally-facilitated exchanges, CA-NAV-19-001, CFDA: 93.332	
Funding Amount: $145,276	
Deadline for Proposal: 6/6/2019	Match Required: No
Funding Period of Performance: 9/1/2019 – 8/31/2021 (budget periods are 12 months)	Renewal Available: Yes, based on satisfactory performance and continued appropriation of funds

Background:

Southeast has provided health insurance outreach and enrollment assistance as well as "coverage-to-care" assistance to Ohio consumers continually since 2013, initially as a member of the Ohio Association of Foodbanks Consortium from September 2013 – September 2017, and from September 2017 – September 2018 through the use of Certified Application Counselors. Navigators assist consumers to apply for health coverage through both Medicaid and qualified health plans through the Marketplace. In addition, Navigators provide health insurance literacy education and outreach to community partners. Southeast has developed relationships with consumers, small businesses, organizations that provide job training and job placement, health providers, the Ohio managed care plans for Medicaid and Marketplace, governmental agencies, small businesses, and faith-based groups and community organizations.

Southeast applied for and received $145,276 in Navigator funding through CMS for the program year 9/1/2019 – 8/31/2020. Funding supports 2.0 FTE Navigator positions (with one 0.5 FTE position based in Eastern Ohio) to provide health insurance outreach and enrollment assistance. Funding was also used to support 0.3 FTE of the Outreach and Enrollment Coordinator's position (the rest of this position is funded by HRSA). This grant has shifted two a two-year funding cycle, so this year's application is a noncompeting renewal.

Financial Impact on Southeast:

No match is required for this funding opportunity. Enrolling clients in Medicaid and other health coverage options helps to ensure that Southeast receives payment for services provided. While the project performance period is 24 months, the funder requests that budgets are submitted for 12 month periods (thus the $145,276 covers one year of program services).

Proposed Action:

The Board of Directors of Southeast, Inc. hereby approves the submission of an application to the Centers for Medicare and Medicaid Services for up to $145,276 to provide Medicaid and Marketplace outreach and enrollment, and other access to care.

UDS QM Measures Summary - Table 6B - Sections D-N		2018			2019			Change	
Total Patients			5523			7577			2054
Quality Measure Name	Definition	Denominator	Numerator	Percentage Met	Denominator	Numerator	Percentage Met	Change in Percentage	
Childhood Immunizations	MEASURE: Children who have received age appropriate vaccines by second birthday	0	0	0	2	1	50.00%	↑	100.00%
Cervical Cancer Screening**	MEASURE: Female patients aged 24-64 screened for cervical cancer	1828	866	47.37%	1714	690	40.25%	↓	-7.12%
Weight Assessment and Counseling for Children and Adolescents	MEASURE: Patients aged 3-17 with BMI documented with plan BMI's out of normal range	189	157	83.07%	150	116	77.33%	↓	-5.74%
Adult Weight Screening and Follow-Up	MEASURE: Patients aged 18+ with BMI documented with plan BMI's out of normal range	4481	3532	78.82%	4216	3256	77.23%	↓	-1.59%
Tobacco Use Screening and Cessation Intervention	MEASURE: Patients aged 18+ screened for tobacco use/received cesstion counseling	2861	2509	87.70%	2685	2417	90.02%	↑	2.32%
Asthma Pharmacologic Therapy	Measure: Patients aged 5 - 64 with persistent asthma and received appropriate medication	106	89	83.96%	91	77	84.62%	↑	0.65%
Statin Therapy	MEASURE: Percentage of the patients at high risk of cardiovascular events aged 21 years and older who were prescribed or were on statin therapy	NA	NA	NA	455	319	70.11%	NA	NA
Ischemic Vascular Disease (IVD): Aspirin or Another Antiplatelet	MEASURE: IVD patients aged 18+ with aspirin or other antiplatelet	88	80	90.91%	85	70	82.35%	↓	-8.56%
Colorectal Cancer Screening	MEASURE: Patients 50 through 75 receiving colorectal cancer screening	1576	480	30.46%	1646	542	32.93%	↑	2.47%
HIV Linkage to Care	MEASURE: New HIV diagnosed patients receiving follow-up within 90 days	7	4	57.14%	1	1	100.00%	↑	42.86%
Patients Screened for Depression and Follow-Up	MEASURE: Patients aged 12+ screened for depression with plan if needed	2044	1501	73.43%	1624	1202	74.01%	↑	0.58%
Dental Sealants	MEASURE: Children aged 6-9 years at risk for caries who received a sealant on first permanent molar	0	0	0	1	1	1	↑	100.00%
Hypertension	MEASURE: Percentage of Patients 18-75 who had a diagnosis of Hypertension whose blood prescure was adequately controlled.	1189	808	66.72%	1268	885	69.91%	↑	3.19%
Diabetes - A1c Over 9%/No Labs (LOWER IS BETTER)	MEASURE: Percentage of patients 18-75 with diabetes who had A1c greater than 9%	609	199	32.68%	665	201	30.23%	↑	-2.45%

Deliveries and Birth Weight By Race and Ethnicity		2018				2019					
Ethnicity	Race	Prenatal Care Patients Who Delivered During the Year	Live Births: <1500 grams	Live Births: 1500-2499 grams	Live Births: =2500 grams	Prenatal Care Patients Who Delivered During the Year	Live Births: <1500 grams	Live Births: 1500-2499 grams	Live Births: =2500 grams	Change in Live Births	
Hispanic/Latino	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	→	0
Non-Latino	White	3	0	0	0	4	0	0	4	↑	1
	More than One Race	0	0	0	0	1	0	0	1	↑	1
	Unreported/Refused to Report Race	0	0	0	0	0	0	0	0	→	0
	Total	**3**	**0**	**0**	**0**	**5**	**0**	**0**	**5**	↑	2
Unreported/Refused to Report Race and Ethnicity	Total	0	0	0	0	0	0	0	0	→	0
Total	**Total**	**3**	**0**	**0**	**0**	**5**	**0**	**0**	**5**	↑	2

Hypertension - Patients Age 18+		2018		2019		Change in Percentage	
Ethnicity	**Race**	**Total Patients**	**% Controlled Blood Pressure**	**Total Patients**	**% Controlled Blood Pressure**		
Hispanic or Latino	**Total**	**14**	**43%**	**17**	**24%**	↓	-19.33%
Non-Latino	Asian	5	80%	5	80%	→	0.00%
	Native Hawaiian	0	0%	1	100%	↑	100.00%
	Black/African American	515	63%	531	63%	↑	0.56%
	American Indian/Alaska Native	6	67%	7	86%	↑	19.05%
	White	606	73%	663	75%	↑	1.74%
	More than One Race	18	72%	20	70%	↓	-2.22%
	Unreported/Refused to Report Race	19	58%	17	71%	↑	12.69%
	Total	**1169**	**68%**	**1244**	**70%**	↑	1.61%
Unreported	**Total**	**2**	**0%**	**2**	**100%**	↑	100.00%
Total	**Total**	**1189**	**68%**	**1268**	**70%**	↑	1.84%

Patients with Type I or II Diabetes - Age >= 18 Summary		2018		2019		Change in Percentage	
Ethnicity	**Race**	**Total Patients**	**% HBA1C > 9% (LOWER IS BETTER)**	**Total Patients**	**% HBA1C > 9% (LOWER IS BETTER)**		
Hispanic or Latino	**Total**	**14**	**43%**	**17**	**24%**	↑	-19.33%
Non-Latino	Asian	2	50%	2	0%	↑	-50.00%
	Native Hawaiian	0	0%	1	0%	→	0.00%
	Other Pacific Islander	1	100%	0	0%	↑	-100.00%
	Black/African American	241	31%	268	26%	↑	-4.59%
	American Indian/Alaska Native	2	100%	1	100%	→	0.00%
	White	330	34%	353	34%	↑	-0.23%
	More than One Race	6	33%	11	27%	↑	-6.06%
	Unreported/Unknown	12	8%	10	30%	↓	21.67%
	Total	**594**	**32%**	**646**	**30%**	↑	-2.15%
Unreported	**Total**	**1**	**0%**	**2**	**50%**	↓	50.00%
Total	**Total**	**609**	**33%**	**665**	**30%**	↑	-2.45%