

**SOUTHEAST, INC.**

Area: Board of Directors  
Subject: Health and Safety Policy

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SE Doc#: 01.03.06.00

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Approved by: Board of Directors  
Signatory: Chief Executive Officer

**BOARD OF DIRECTORS'  
HEALTH AND SAFETY POLICY**

**POLICY:**

It is the policy of Southeast to establish and maintain clinical and other work environments which:

1. ensure the health and safety of clients, staff, and the community;
2. offer accessibility to all persons regardless of physical or mental disability;
3. emphasize preventive measures which actively promote health and safety and minimize or eliminate hazardous situations; and
4. comply with all local, state, and national life, fire, health, and safety standards which pertain to Southeast facility environments.

Health and safety policies will meet the current requirements and/or standards found in the:

1. Ohio Department of Mental Health and Addiction Services Licensure and Certification Standards,
2. Americans With Disabilities Act as amended,
3. ADAMH Boards' contract requirements,
4. The Joint Commission accreditation and certification standards,
5. Occupational Safety and Health Act,
6. HRSA requirements for Federally Qualified Health Centers,
7. Federal Life Safety Code, and
8. all other applicable federal, state, and local employment laws and regulations.

**RESPONSIBILITIES:**

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Board of Directors  
Safety Officer  
All Southeast Staff Members